

MANAGEMENT TRAINING SYSTEMS, INC. (MTS) has provided human resource and employee development programs to private and public organizations of all sizes for more than 20 years.

MTS provides:

- **Customized Employee Development Training**
 - ❖ Mentoring For Success
 - ❖ Communicating with Style
 - ❖ Building High Performing Teams
 - ❖ The Promotable Woman: What Makes the Difference
 - ❖ Successful Career Planning
 - ❖ Presentation Skills
 - ❖ Etiquette and Netiquette
 - ❖ Wellness in the Workplace/Stress Management
 - ❖ Time Management
 - ❖ Managing Change and Transition
 - ❖ Conflict Resolution and Prevention
 - ❖ Taming the Roller Coaster, Resilience in Action

- **Leadership and Management Consulting**
 - ❖ Facilitated Strategic Planning
 - ❖ Discovering the Leader Within
 - ❖ So you Want to be a Supervisor

- **A variety of software and web-based human resource and productivity improvement tools.**
 - ❖ Managing For Success behavioral assessments

The **VALUE OF ASSESSMENTS** in today's business includes finding the right people for the right job, increased productivity, enhanced effectiveness, reduced conflict and improved communication.

Applications include:

- Training
- Coaching
- Organizational Development
- Benchmarking and Selection
- Teambuilding

- ❖ ODTTools integrated competency based feedback and assessment system.

Applications include:

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|----------------------------|---|
| • 360° Feedback | Training Effectiveness |
| • Customer Measurements | Job Selection |
| • Organization Assessments | Performance Appraisal |
| • Team Development | Develop a customized competency library |

- ❖ TriMetrix Systems enables businesses to benchmark jobs and assess the talents they require for maximum performance through a three-step process.

If a picture is worth a thousand words, then a demonstration could be worth a 1000 pictures. Let us give you a demonstration. If you have not previously had the opportunity to complete the Managing For Success behavioral analysis follow these simple steps:

To access the report process log on to www.ttisurvey.com. When prompted for a response link ID, use QM3368CP. Complete the assessment and your individualized report will be e-mailed to you.

Dr. Jan Northup, president of Management Training Systems, Inc. is an internationally known author, speaker, organizational strategist and training specialist. She has served on the Board of Directors for Girls Ranch Inc. of Arizona, currently serves on the Executive Board of the Deer Valley Business Connection, and is a lifetime member of the American Association of University Women, and a member of the International Personnel Management Association Arizona Chapter. Jan is a member of the Phoenix Chamber of Commerce and was named Facilitator of the Professional Women's Roundtable.

Making a difference one report and survey at a time

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