

Better Sleep Through Test Validation: How To Help Your Organization Minimize The Risk of Costly Litigation

Presenter: Jim Higgins, Ed.D.

Join us for this presentation where you will learn about:

- Common myths about pre-employment testing
- How pre-employment tests are challenged In court
- A step-by-step guide to identifying adverse impact
- Standards for validating pre-employment tests
- The process for developing a content-valid pre-employment test
- How your scoring techniques can affect the defensibility of a pre-employment test

Dr. Jim Higgins, nationally respected statistical and testing expert and Senior Managing Director of Affirmative Action Services (www.AffirmativeActionServices.com) will discuss the tools and techniques for building a diverse and highly competitive workforce through the application of effective pre-employment testing. Dr. Higgins has nearly 20 years of experience in HR and personnel-selection and has developed and validated tests or conducted analyses for nearly all sectors of the US economy as well as for public and private sector employers.

IPMA-HR Arizona Chapter February Luncheon

When: Friday, February 4 , 2011
10:00 a.m.—3:00 p.m.
Please arrive no later than 9:45 a.m.

Where: Marana Municipal Complex
11555 W. Civic Center Drive
2nd Floor Conference Center
Marana, Arizona

Meal : Texas Roadhouse buffet

Cost: IPMA Members: \$20/pp (\$25/pp after the deadline)
Non-Members: \$25/pp (\$30/pp after the deadline)
Please pay by cash or personal/business check at the door.
Cancellations must be received by the deadline , otherwise you will be billed for the luncheon.

R.S.V.P. Please RSVP by Friday, January 28 to Chris Rossini at crossini@pvschools.net or by phone at (602) 449-2187.

Questions?

Please contact Lisa Esquivel at
Lisa.Esquivel@phoenix.gov